

# HIOSH Update

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March 16, 2026



# HIOSH Updates

## Legislative

- **Repeal of HMOAB**
- **Increase in the days to complete a HIOSH Whistleblower investigation.**

## Program

- **Positions for the ATS branch.**
- **Positions for the Consultation branch.**
- **Positions for the Health branch**
- **Positions for the Safety branch.**

# Current Legislative Updates

## SB 3144 and HB 2324.

### HMOAB (Hoisting and Machine Operators Advisory Board)

- Enacted in 1998
- Allowed the state of Hawaii to certify construction crane inspectors
- Bill to repeal sent through the legislature
- If enacted, would abolish the HMOAB



# Why the change?

- 1. The duplicative requirement added paperwork, fees, and delays without providing any additional safety benefit.**
- 2. During rulemaking Federal OSHA adopted a more performance-based approach toward crane certifications. This change supports the Federal Standard.**
- 3. Difficulty for HMOAB to ensure viability.**

# Predicted Outcomes of the Bill

- 1. The change should make it easier for crane operators to work in Hawaii with no adverse effects on employee safety.**
- 2. HIOSH will be able to complete its whistleblower investigations within the statutory time frame.**

**Both are cost savings for employees and employers that limit the time and energies expended on each venture. A win-win scenario.**

# Current Legislative Updates

## SB 3144 and HB 2324.

### HRS 396-8(e)(7)

- Within ninety days of receipt of a complaint filed under this subsection, the director shall notify the employee of the final determination and any subsequent action the department will take to resolve the complaint, unless the investigation cannot be completed within that period, in which case up to ninety additional days shall be allowed without notice. Any further extension may be granted by the director with notice to the employee of the additional time required and the expected date of the final determination;

### HRS 396-8(e)(7)

- Within ninety days of receipt of a complaint filed under this subsection, unless extended by the director, the director shall notify the employee of the final determination and any subsequent action the department will take to resolve the complaint;



# Why the change?

- 1. Difficulty completing investigations nation-wide.**
- 2. Excessive costs and timely delays for both parties.**
- 3. Provides a more reasonable expectation of the agency.**
- 4. Supports HIOSH alternative resolution options.**

# Predicted Outcomes of the Bill

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# HIOSH Program Updates

Branch	Vacancies	Position
Occupational Safety	4	CSHO
Occupational Health	3	EHS
Consultation and Training	1	Safety Advisor
Administrative & Technical Support	1	Office Assistant

# HIOSH strategic recruitment plan

## Internal

- **Reward productivity and service in particular for longer tenured employees.**
- **Re-organization and re-classification of job titles.**
- **Stabilize work-load to more manageable levels.**
- **Promote work/life balance opportunities.**

## External

- **Work with HIOSH Advisory Committee and stakeholders on viable recruitment opportunities.**
- **Work with Honolulu Community College internship for interested safety professionals.**
- **Word of mouth and media campaigns to promote safety as well as recruitment.**

Mahalo (*thank you*)



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