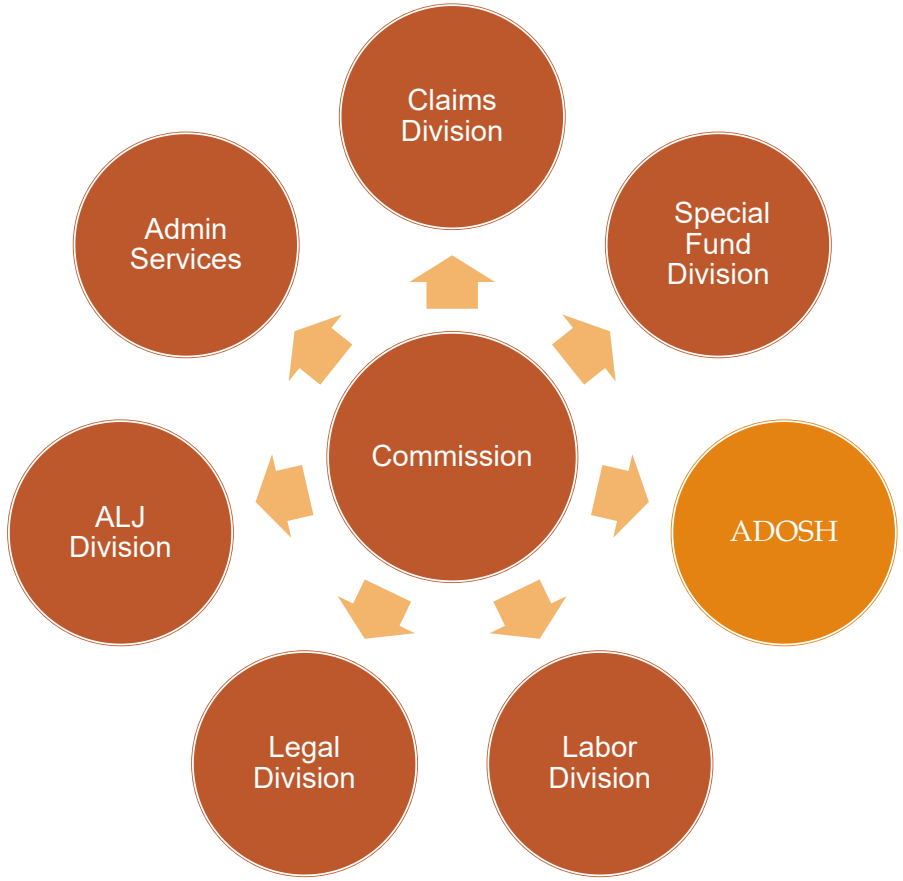
Industrial Commission of Arizona
Arizona Division of Occupational Safety & Health (ADOSH)

Steve Morgan, Assistant Director

Background Information

Industrial Commission of Arizona (ICA)



- Established in 1925
- Offices in Phoenix & Tucson
- 5 Governor-appointed Commissioners
- Approximately 215 Employees

DALE L. SCHULTZ - Chairman

Dale graduated from Arizona State University with a Bachelor of Science in Management and started his business career at the Industrial Commission of Arizona. He has over 40 years of experience in risk and quality management related positions. He has worked for an insurance company and two multi-state integrated health systems as an insurance broker and as a regulator. Dale has been responsible for self-insured workers' compensation programs, including funding, claims administration, and injury prevention, including life safety, environmental, radiation, and construction safety, as well as emergency management and occupational health programs. He has been the chairman of the board of a health insurance company and a vice chairman or member of four other civic and nonprofit boards. Dale has also developed and managed several "off shore" captive insurance companies for healthcare systems.

JOSEPH M. HENNELLY, JR. - Vice Chairman

Joseph M. Hennelly, Jr. is a co-founding member of a Phoenix law firm that focuses on insurance regulatory, employee benefits and insurance receivership matters. Mr. Hennelly's legal practice covers a broad spectrum of insurance and insurance regulatory matters, including the representation of various entities in the workers' compensation arena. His practice also involves insurance insolvency and receivership matters (including several which involved insurers with significant workers' compensation business), wherein he represents the Director of the Arizona Department of Insurance (ADOI) in his capacity as receiver of insurance companies.

Mr. Hennelly's prior public service includes his tenure as the Deputy Director of the ADOI. As Deputy Director, Mr. Hennelly was responsible for overall regulatory and administrative functions at the ADOI, which included the ADOI's regulation of workers' compensation insurance companies and related matters. Additionally, Mr. Hennelly has served as an Assistant United States Attorney and as an Assistant Arizona Attorney General.

SCOTT P. LeMARR - Member

Scott LeMarr retired as Owner of Palo Cristi Stone Masonry Company in 2010 and then served as the Mayor of the Town of Paradise Valley from 2010 until January of 2015. Prior to his two terms as Mayor, Mr. LeMarr also served the town as Council Member for 8 years, Chairman of the Planning Commission, and as head of the General Plan Advisory Board. During his 30 years as owner of a construction company, Mr. LeMarr served on several trade and industry organizations. He was a participant Board of Directors for the Small Business Advisory Board of the Department of Labor OSHA Practices Task Force. Mr. LeMarr is currently a Board of Trustees member of the Maricopa County Self Insurance Risk Management Trust.

STEVEN J. KRENZEL – Member

Steven J. Krenzel, is a proud Michigan native and a graduate of Western Michigan University. He is presently the Managing Vice President of the Phoenix Private Bank for Bankers Trust Company of Iowa. Beginning in 2003, Mr. Krenzel has worked exclusively in the financial sector in various roles. Mr. Krenzel and his wife have called the Copper State "home" since 2007. Prior to serving with Industrial Commission of Arizona, Mr. Krenzel served as a local Advisory Board Member for Local Initiatives Support Corporation ("L.I.S.C.") and was appointed by the Governor to the Arizona Housing Finance Authority. Throughout his banking career that has spanned more than fifteen (15) years, Mr. Krenzel has had the privilege of working with the business community creating success story after success story. He is able to achieve this consistent level of accomplishment through a specific approach of understanding the needs of small to mid-sized businesses. He will continue that approach to work closely with our stakeholders and the business community, while protecting Arizona's workforce.

Background Information

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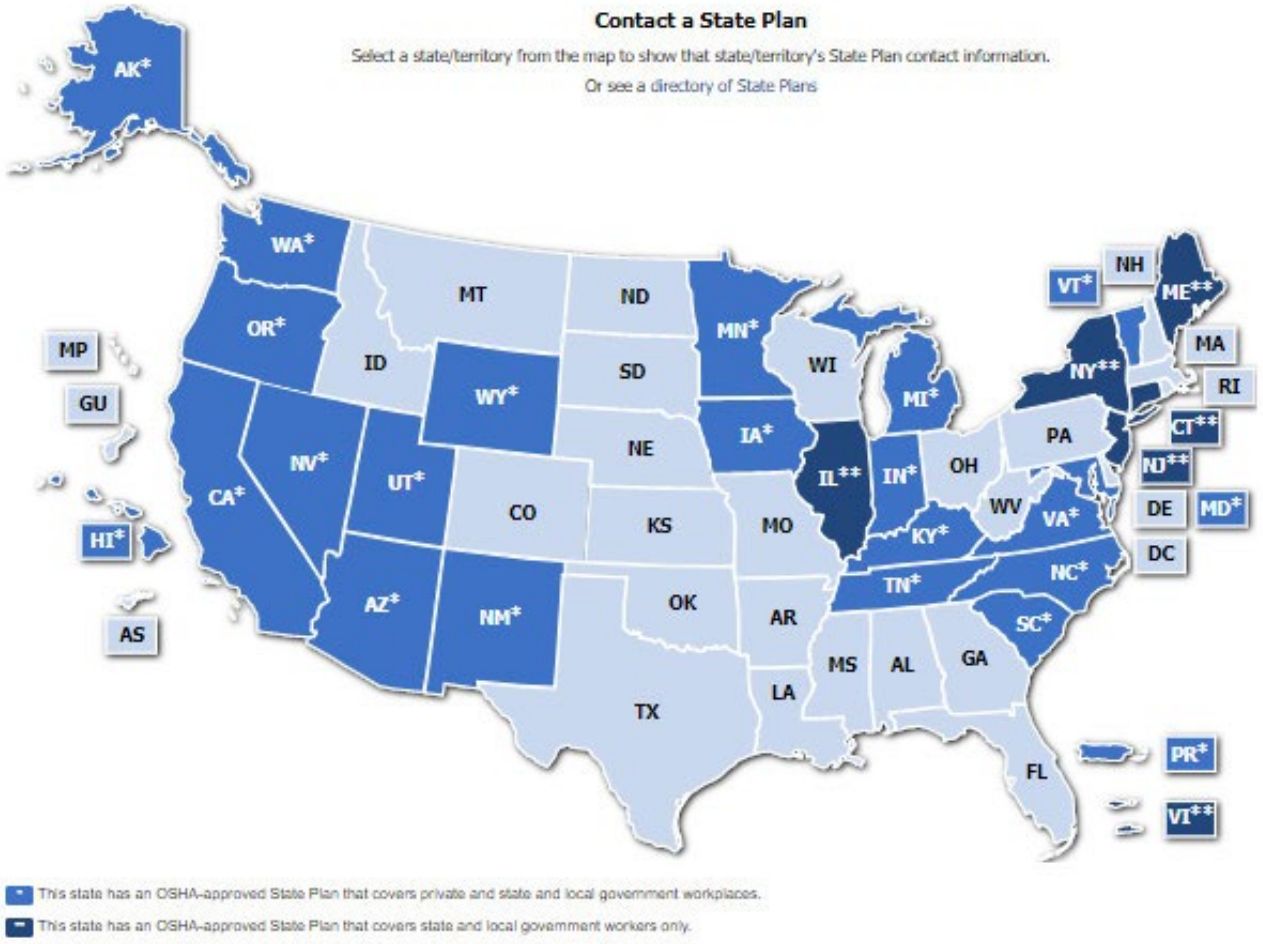


ADOSH

Protection of life, health, safety and welfare of Arizona's most valuable assets.

Arizona is a State Plan State OSHA Program

- Oversee approximately 155,000 places of business
- Offices in Phoenix & Tucson
- Regulate Public Sector & Private employers
  - Compliance & Consultation

ADOSH

Leadership Team

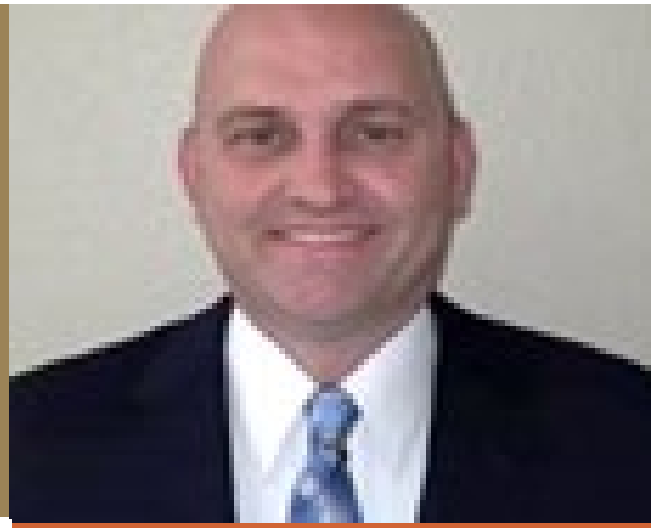
Jessie Atencio

ADOSH Director

Phil Murphy

ADOSH Assistant Director

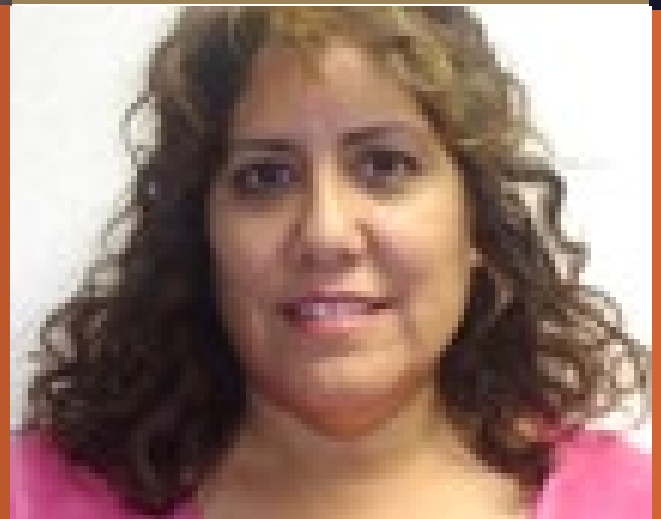
Compliance Programs



Steve Morgan

ADOSH Assistant Director

Cooperative Programs



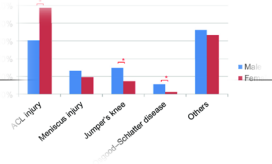
Renee Rincon

Business Analyst

The Services we Provide

At ADOSH we accomplish many business functions related to workplace safety

We work with employers and employees to establish higher level of safety and health programs through a ***free*** consultative service



We mine data out for the National Bureau of Labor Statistics (BLS)

We conduct elevator inspections throughout the state and issue certificates

We manage the state's boiler program and issue permits

We conduct unannounced OSHA inspections as they relate to the Federal OSHA program

We handle 11(c) Whistleblower Investigations for safety and health complaints

Background Information

Cooperative State Programs

PARTNERSHIP
An OSHA Cooperative Program

SHARP
Safety & Health Achievement Recognition Program
Consultation: An OSHA Cooperative Program

alliance
An OSHA Cooperative Program

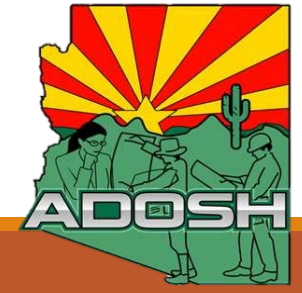
Voluntary Protection Program
VPP
ADOSH - LABOR - MANAGEMENT
Partners in Safety

ADOSH

Background Information

ADOSH Alliances

- Arizona Chapter of Associated General Contractors
- Arizona Builders Alliance
- Arizona Association of Contractors Utility Association
- Arizona Business Association
- ASU School of Sustainable Engineering
- Arizona Risk Management and Safety Association
- Arizona Chapter of Solid Waste Association North America
- Arizona Chapter of the National Safety Council



Background Information

ADOSH Public Sector Partnerships

Public Entity Partnership Program (PEPP)

- City of Peoria
- Navajo County
- City of Phoenix/ Water Services Department
- City of Nogales
- City of Douglas
- City of Goodyear
- La Paz County
- City of Avondale
- City of San Luis
- Cochise County
- City of Tucson – Water and Parks & Recreation Departments

COVID-19 Response

- In March of 2020, ADOSH Transitioned to Telework for the Majority of its Employees
  - Staff went from 100% office work to 95% telework from one week to the next
  - Telework agreements & guidance
- Established a COVID-19 Task Force
- Guidance & Training to Handle COVID-19 Calls & Emails
  - At peak, we were handling 250 or more calls per day
- Outfitted Workforce with PPE & Equipped State Vehicles with Cleaning Kits
- Developed Procedures for Virtual Visits
- Shifted Training Classes to Webinar Format
- Dedicated Weekly Classes on COVID-19 Education in English & Spanish

COVID-19 Response

Our Operations

Compliance

- After several training and guidance sessions with leadership, compliance staff continued to conduct work as normal

Consultation

- Major change from field work to virtual space including training

State Fiscal Year 2020 Results
(July 1, 2019 – June 30, 2020)

Compliance

- Complaints handled within 5 days
- 1.47 SWR per inspection
- 538 Inspections conducted
- Combined in-compliance rate = 42.25%
- Penalty Retention Percent = 85.64%

Consultation

- 503 Private Consultation Visits Completed
- 1,239 Hazards Found
- 1,589 Employees Informally Trained
- 20,139 Employees at risk
- Average lapse time = 12.6 days
- $2,780,000.00 savings to employers

ADOSH Top-10 Cited Violations

Private

Fall Hazards

Hazard Communication

Respiratory Protection

Excavation Protection

Silica

Fall Protection Training

Forklift Training

Training

Respiratory Program

Electrical Hazards

Public

Respiratory Protection

Hazard Communication Program

Lockout/Tagout Program

Respiratory Training

Hazard Communication Training

Machine Guarding

Forklift Training

Forklift Hazards

Fall Protection

Electrical Hazards

Contact Us

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Steven.morgan@azdosh.gov